

Dental Benefits Summary for University of Virginia Physicians - Base Plan

Effective Date: 7/1/2020 Network: Elite Plus

| Benefit Category ¹ | CONCORDIA PREFERRED PLAN | |
|---|----------------------------------|---------------------------------|
| | In-Network ² | Non-Network ² |
| Class I – Diagnostic/Preventive Services | | |
| Exams | 100% | 100% |
| Bitewing X-rays | | |
| All Other X-rays | | |
| Cleanings & Fluoride Treatments | | |
| Sealants | | |
| Palliative Treatment | | |
| Class II – Basic Services | | |
| Basic Restorative (Fillings) | 100% | 80% |
| Simple Extractions | | |
| Space Maintainers | | |
| Repairs of Crowns, Inlays, Onlays, Bridges & Dentures | | |
| Endodontics | | |
| Nonsurgical Periodontics | | |
| Surgical Periodontics | | |
| Complex Oral Surgery | | |
| General Anesthesia | | |
| Class III – Major Services | | |
| Inlays, Onlays, Crowns | Not Covered | Not Covered |
| Prosthetics (Bridges, Dentures) | | |
| Maximums & Deductibles (applies to the combination of | services received from network a | and non-network dentists) |
| Annual Program Deductible (per person/per family) | \$25/\$75 | \$ 50/\$150 |
| | Excludes Class I | |
| Annual Program Maximum (per person) | \$1,000 | |
| Reimbursement | Elite Plus | 90 th percentile UCR |

Representative listing of covered services - certificate of coverage provides a detailed description of benefits.

^{1.} Unmarried dependent children covered to age 26. Unmarried dependent students covered to age 26.

^{2.} Reimbursement is based on our schedule of maximum allowable charges (MACs). Network dentists agree to accept our allowances as payment in full for covered services. Non-network dentists may bill the member for any difference between our allowance and their fee (also known as balance billing). United Concordia Dental's standard exclusions and limitations apply.

^{3.} United Concordia creates out-of-network charges utilizing FAIR Health data supplemented with our charge data as appropriate. We then calculate the out-of-network charge at the 90th Percentile of such data. Non-network dentists may bill the member for any difference between our allowance and their fee.